AIR NATIONAL GUARD
Joint Force Headquarters
187th FIGHTER WING, MONTGOMERY, ALABAMA
117th AIR REFUELING WING, BIRMINGHAM, ALABAMA

ACTIVE GUARD RESERVE (AGR) – MILITARY VACANCY ANNOUNCEMENT # 26-26

OPEN DATE: 28 January 2026   **EXPIRATION DATE:28 February 2026**

OPEN TO: STATESIDE

Number of Positions: 1
Position Title: Mission Defense Team Supervisor
Func Code:
PEC#: 0055850D
UMDA Position #: 108571034
AFSC: 1D7X1B/ Must possess AFSC

ASVAB REQUIRE: E: 70; or E: 60 and Cyber Test * 60

Grade: SrA - MSgt

Security Clearance: Top Secret
Unit/Duty Location: 187th Fighter Wing Montgomery, AL

Selecting Official: CMSgt Jeffrey K. Buelman – 334-394-7441
HRO Remote: MSgt Vernon Harris

APPLICATION REQUIREMENTS

- **Signed NGB Form 34-1,** NGB Forms

- **Current Report of Individual Personnel (RIP): Obtain from Virtual Military Personnel Flight (vMPF)**

-**AF Form 422: Must be signed and verified within 6 months from your Medical Group. Memorandums in lieu of signed 422 will not be accepted.**

- **Air Force Fitness Management System II (AFFMS II) Fitness Report: Must be Current and passing**

- **All applications must be submitted to MDM org box by closing date or will be returned without action.**

- **All applications must be submitted with a completed AGR Eligibility Checklist, found in ANGI 36-101. Your unit's HRO Remote Designee or the appropriate FSS representative must complete/sign this checklist PRIOR to final submission.**

- **Final Submission must be sent to MDM by the applicant, not the HRO Remote**

Email completed application packages to:

JFHQ-AL MDM
ATTN: Capt Fredrika Sanders
ng.al.alarng.list.j1-air-mdm@army.mil
P.O. Box 3711
Montgomery, AL 36109-0711

All emailed packages must be in a single PDF

1. **Specialty Summary.** Manages and performs Cyber Mission Assurance and cyber functions (DoDIN operations) in garrison and in deployed environments. Surveys, secures, protects, defends, preserves, designs, builds, operates, and extends data, networks, net-centric capabilities, and other designated systems. This Air Force Specialty Code description incorporates the use of DoW Cyber Workforce Framework (DCWF) Codes to tie this specialty description to the framework. The DCWF was developed by the National Institute of Standards and Technology (NIST) and the DoD to establish a common lexicon and model for all cyber work. The DCWF will universalize training and education between academia, industry, and military. It will also enable talent management by ensuring the right Airmen, for the right assignment, at the right time.

2. **Duties and Responsibilities:**
   1. Responds to disruptions within the pertinent domain to mitigate immediate and potential threats. Uses mitigation, preparedness, along with response and recovery approaches to maximize survival of life, preservation of property, and information security. Investigates and analyzes relevant response activities and evaluates the effectiveness of and improvements to existing practices. [DCWF Code – 531]
   2. Tests, implements, deploys, maintains, reviews, and administers the infrastructure hardware, software, and documentation that are required to effectively manage network defense resources. [DCWF Code – 521]
   3. Uses defensive measures and information collected from a variety of sources to identify, analyze, and report events that occur or might occur within the network in order to protect information, information systems, and networks from threats. Uses data collected from a variety of cyber assurance tools (e.g., Intrusion detection system alerts, firewalls, network traffic logs.) to analyze events that occur within their environments for the purposes of mitigating threats. [DCWF Code – 511]
   4. Conducts threat and vulnerability assessments and determines deviations from acceptable configurations or policies. Assesses the level of risk and develops and/or recommends appropriate mitigation countermeasures in operational and non-operational situations. Performs assessments of systems and networks within the Network Environment (NE) or enclave and identifies where those systems/networks deviate from acceptable configurations, enclave policy, or local policy. Measures effectiveness of defense-in-depth architecture against known vulnerabilities. [DCFW Code – 541] As part of the Cyberspace Support career field family, conducts defensive cyber operations (DCO) and associated support activities to defend DoD and other friendly cyberspace. DCO includes passive and active cyberspace defense operations to preserve the ability to utilize friendly cyberspace capabilities and protect data, networks, net-centric capabilities and other designated systems as well as passive defense measures intended to maintain and operate the DOWIN and other networks such as configuration control, patching and firewall operations. Support activities includes but not limited to maintenance of cyber weapons systems, functional mission analysis, mission mapping, tool development, stan-eval, mission planning and data analysis. [DCWF Code - 511, 521, 531,541]
   5. Collects, processes, preserves, analyzes, and presents computer-related artifacts in support of network vulnerability mitigation [DCWF Code – 211]
   6. Performs and supports cyber mission Planning, Briefing, Execution, and Debriefing (PBED). Identifies, validates and synchronizes resources to enable integration during the execution of defensive cyber operations. [DCWF Code - 332]
   7. Conducts dependency analysis of Air Force owned assets, executes DoW and JS mission assurance policy, writes and staffs assessment focus statements for Air Force led mission assurance assessments, prepares and produces mission analysis briefings for Communications Commander, collaborates with senior leaders to shape decisions according to DoW strategies. Performs mission mapping and maintaining assets records. Works in conjunction with the ANGRC MCCC providing real time monitoring and implementation of vulnerability management for the network enclave(s). [DCWF Code – 723]
   8. Installs, configures, troubleshoots, and maintains server and systems configurations (hardware and software) to ensure their confidentiality, integrity, and availability. Administers server-based systems, security devices, distributed applications, network storage, messaging, and performs systems monitoring. Consults on network, application, and customer service issues to support computer systems' security and sustainability. [DCWF Code – 451]
   9. Manages and administers integrated methods, enabling the organization to identify, capture, catalog, classify, retrieve, and share intellectual capital and information content. The methods may include utilizing processes and tools (e.g., databases, documents, policies, procedures) and expertise pertaining to the organization. [DCWF Code – 431]

10. Develops and writes/codes new (or modifies existing) computer applications, software, or specialized utility programs following software assurance best practices. Analyzes the security of new or existing computer applications, software, or specialized utility programs and provides actionable results. Utilizes on the development process of the system development lifecycle. Makes daily product decisions, works on a collaborative team, pairs with team members, and helps ensure user satisfaction using Lean and Agile methodologies. Works with the project team, leadership, stakeholders, and other PMs to progress the goal of shipping the right product to users. Ensures that the product is successful in terms of user value, stakeholder value, and organizational business goals. [DCWF Code – 621, 622, 632]

11. Consults with stakeholders to guide, gather, and evaluate functional and security requirements. Translate these requirements into guidance to stakeholders about the applicability of information systems to meet their needs. [DCWF Code - 641]

12. Develops, administers, and secures databases, data management systems, and/or data processes for the storage, query, and utilization of data. Examines data from multiple disparate sources with the goal of providing new insight. Designs and implements custom algorithms, flow processes and layouts for complex, enterprise-scale data sets used for modeling, data mining, and research purposes. Locates patterns in large data sets using computer science techniques to help team members with different levels of AFECD, 31 Oct 22 58

13. Provides end users tiered-level customer support by coordinating software, hardware, and network configuration, troubleshooting, resolution, security, maintenance, and training. [DCWF Code – 411]

14. Test, implements, deploys, maintains, sustains, troubleshoots, repairs, and administers standard and filed expedient radio frequency wireless, line-of-sight, beyond line-of-sight, wideband, and ground-based satellite and encryption transmission devices (infrastructure and hardware). Includes multiple waveform systems, establishes and maintains circuits, configures and manages system and network connectivity. [DCWF Code -521]

ELIGIBILITY REQUIREMENTS FOR ENTRY INTO THE AGR PROGRAM:

Must be a member or eligible to become a member of the Alabama Air National Guard.
Member will be required to hold a compatible military assignment in the unit they are hired to support.
Member's military grade will not exceed the maximum military duty grade authorized on the Unit Manning Document (UMD) for the position.
Member must meet the physical qualifications outlined in, Medical Examination and Standards (DAFMAN 48-123), Attachment 2 before being placed on an AGR tour.
Member must have retain-ability to complete the tour of military duty.
Member must not be eligible for or receiving a federal retirement annuity.
Member must comply with standards outlined in DAFMAN 36-2905, Fitness Program to be eligible for entry into the AGR program.
Member must meet all eligibility criteria in ANGI 36-101, The Air National Guard Active Guard and Reserve (AGR) Program. Member must hold required AFSC or be eligible for retraining (if applicable) and meet all eligibility criteria in AFECD/AFOCD

ADDITIONAL DUTIES

AGR members will participate with their unit of assignment during Regular Scheduled Drill (RSD).
AGR tour lengths in the State of Alabama are at the discretion of the Squadron Commander.
Initial tours will not exceed 6 years. Follow-on tours will be from 1 to 6 years, per ANGI 36-101
To be considered for this position you must meet all minimum AFSC requirements to include the minimum ASVAB qualifying score.
Scores are reflected on your personnel RIP.
If your ASVAB score does not meet the minimum required IAW AFECD contact your servicing MPF.
You have the option to retake the test.
You must schedule your test date and receive your new scores prior to the announcement closing date.
Selectee will be required to participate in the Direct Deposit Electronics Funds Transfer program.
A law enforcement background check may be required prior to appointment to this position.
By submitting a resume or application for this position, you authorize this agency to accomplish the check

APPLICATION INSTRUCTIONS

APPLICATIONS MUST BE SUBMITTED FOLLOWING THE INSTRUCTIONS ON THIS ANNOUNCEMENT.
* * * * * * * * * * * * INCOMPLETE APPLICATIONS WILL NOT BE PROCESSED * * * * * * * * * * * * *

WRITTEN EXPLANATION IS REQUIRED FOR ANY MISSING DOCUMENTS

Current AGR members and those who wish to become an AGR must submit the following:

AGR Eligibility Checklist found in ANGI 36-101 (see below).

NGB Form 34-1, Application for Active Guard/Reserve (AGR) Position, Form Version Dated 11 November 2013

Announcement number and position title must be annotated on the form

Download the current form version from;

http://www.ngbpdc.ngb.army.mil/forms/Adobe%20PDF-F/ngb34-1.pdf

Current Report of Individual Personnel (RIP). Documents must show your ASVAB scores.

RIP can be obtained from the servicing Force Support Squadron (FSS)

In lieu of a RIP, applicant may provide a printout from the virtual MPF (vMPF)

Select 'Record Review', and then 'Print/View All Pages'

Copy of current passing physical fitness assessment. (From AF Portal, https://www.my.af.mil/)

AF Form 422, Physical Profile Serial Report https://asims.afms.mil/imr/MyIMR.aspx (CURRENT within 5 years, validated within 12

months, working copy is acceptable)

ALANG - Air Technicians interested in converting to AGR status:

Selection for the advertised position does not constitute acceptance into the AGR program.

Once notification of a selection is made, the individual is required to submit a request for AGR medical clearance through the Medical Group, to the State Air Surgeon.

The State Air Surgeon will evaluate the request and notify MDG of the member's medical clearance approval or denial.

The information below was taken from ANGI 36-101, 21 April 2022.

5.3 Grade. To accept an AGR position, an applicant's military grade cannot exceed the maximum military authorized grade on the UMD for the AGR position. Reference paragraph 6.6 for proper assignment to position/unit. Enlisted Airmen who are voluntarily assigned to a position which would cause an overgrade must indicate in writing a willingness to be administratively reduced in grade in accordance with AFI 36-2502, Enlisted Airman Promotion/Demotion Programs, when assigned to the position. Acceptance of demotion must be in writing and included in the assignment application package.

5.4 Commissioning of Enlisted Member. Enlisted personnel applying for officer positions must be eligible for commissioning upon application for AGR duty. Assignment to the AGR tour will not become effective until the individual receives a commission in the ANG and as a Reserve of the Air Force and has completed formal training for which an AFSC has been awarded

5.5. Air Force Fitness Standards. AGR Airmen are subject to the provisions of AFMAN 36-2905, *Air Force Fitness Program.* Airmen must meet the minimum requirements for each fitness component in addition to scoring an overall composite of 75 or higher for entry into the AGR program. For members with a documented DLC which prohibits them from performing one or more components of the Physical Fitness Assessment (PFA), an overall "Pass" rating is required and any DLC must be resolved prior to accession.

5.6 Security Clearance. AGRs must have a current favorable adjudicated personnel security investigation that is commensurate with their currently assigned AFSC. Local security representatives can provide verification of security clearance information using the Defense Information System for Security (DISS)

5.7. Separated for Cause. To be accessed in the AGR program, an individual must not have been previously separated for cause from a previous Reserve Component AGR tour or from any Active Component. Requests for waiver to this policy will be annotated on the AF Form 679 and routed to NGB/A1PP.

5.8. Retainability for an AGR Assignment. Enlisted personnel must obtain sufficient retainability to fulfill an AGR assignment.

5.9. Sanctuary. It is not the intent of the AGR program to bring non-career applicants into the sanctuary zone (18 to 20 years of TAFMS). Anyone whose order, whether active duty (AD) or full-time National Guard duty (FTNGD) other than for training, places them at 18 years or more of TAFMS will require a signed, approved sanctuary waiver in accordance with DAFI 36-2110, *Total Force Assignments.*

5.10. Inability to attain 20 years TAFMS. AGR applicants should be able to attain 20 years of TAFMS in the AGR career program. Waiver authority of this requirement is The Adjutant General, Commanding General, or designee. Individuals selected for AGR tours that cannot attain 20 years of TAFMS prior to reaching mandatory separation must complete the Statement of Understanding contained in Attachment 3. The HRO will maintain the completed, signed Statement of Understanding.

5.11. Medical Requirements. Applicants for permanent, occasional or AGR deployment backfill tours must meet the requirements outlined in **Chapter 12**.